

# UKA

## Code of Conduct for Officials August 2020



## **Code of Conduct for Referees, Officials and Volunteers**

*Referees and Officials will be referred to as officials from this point forward.*

The purpose of this Code of Conduct is to establish and maintain standards for officials in order to ensure best practice is achieved.

Comply with the rules and byelaws of UKA

Exercise

- Self-control
- Responsible behavior
- Consideration of others
- Courtesy
- Good manners

Officiate with complete impartiality, respecting and abiding by the rules.

Comply with the UKA Safeguarding policy and Procedures,

## **Code of Conduct for Referees, Officials and Volunteers**

The purpose of this Code of Conduct is to establish and maintain standards for officials and to inform and protect members of the public using their services.

Ethical standards comprise of values such as integrity, responsibility, competence and confidentiality. In pursuit of these principles, officials subscribe to standards in the following areas:

- Responsibility
- Competence

This Code of Ethics is a framework within which to work. It is a series of guidelines rather than a set of instructions and should be used in conjunction with common sense.

### **Responsibility**

Karate officiating is a deliberate undertaking of responsibility and officials are accountable for the observation of the principles embodied in this Code of Conduct

### **Humanity**

Officials must respect the rights, dignity and worth of every human being. Specifically, officials must treat everyone equally, within the context of their activity, regardless of sex, ethnic origin, religion, sexual orientation or political persuasion.

It should be understood that children and adults have full rights under all UKA Safeguarding policy and procedures.

### **Integrity**

Officials should refrain from public criticism of fellow officials. Differences of opinion should be dealt with on a personal basis and more serious disputes should be referred to the Tournament Director or senior Referee.

Officials must not encourage players to violate the rules of Karate and should actively seek to discourage such action. Furthermore, officials should encourage players to embody the spirit of Karate.

### **Abuse of Privilege**

While undertaking officiating duties, officials will come into contact with players of all levels. An official must not attempt to exert undue influence over any performer in order to obtain personal benefit or reward.

A Coach must never develop romantic relationships with one of their players who is over 18. If a coach wishes to become romantically involved with a player, they must ensure that one of them changes class so that no player/coach relationships exist.

### **Personal Standards**

Officials must consistently display high personal standards and project a favorable image of Karate And of officiating.

Personal appearance is a matter of individual taste but officials have an obligation to project an image of health, cleanliness and functional efficiency. Officials must wear the appropriate uniform when officiating.

Officials should not drink alcohol before the day of competition to ensure they can carry out their duties as an official with integrity and professionalism.

### **Safety**

All reasonable steps should be taken to establish a safe working environment.

Officials have a responsibility to ensure the safety of the players with whom they work as far as possible within the limitations of their control.

### **Competence**

Officials shall only undertake tasks that they have been trained /educated to do, or are performing under the direct supervision of another experienced official.

Officials should regularly seek ways of increasing their professional development and Self-awareness. Officials should welcome evaluation of their work by colleagues and be able to account for their actions to players, fellow officials and the UKA.

Officials have a responsibility to themselves and the players to maintain their own effectiveness, resilience and abilities, and to know when their personal resources are so depleted as to make it necessary for them to seek help and / or to withdraw from officiating, whether temporarily or permanently.

Referees in particular need to be aware that they have a duty of care for the safety of the players on their mat. Referees must ensure that they are physically and mentally competent to carry out this duty of care.